

SONHP Program Evaluation Committee

Spring 2021 Annual Program Evaluation Report

SONHP Program: Master of Science in Nursing (MSN)

Assessment Champion(s): Lauren Knapp, Mary Katherine Donnelly

Date of Report: May 2021

1. Aggregate Student Outcomes

a. Retention and Graduation rates

- **Masters-Entry- Master of Science in Nursing (ME-MSN), Orange County Campus**
 - The Master's Entry MSN option prepares students for licensure as RNs while integrating graduate-level curriculum that prepares them for nurse-leader positions. Students complete 68 credits over the course of two (2) years (6 semesters) of full-time continuous study.
 - Offered each Spring (January start) and Fall (August start)
 - Delivery: Full-time for two years, six semesters
 - Retention and Graduation Rates for the Masters-Entry- Master of Science in Nursing (ME-MSN), Orange County Campus:

	Spring 2018	Fall 2018	Spring 2019
Entry Cohort	24	27	25
Avg. Time to Degree	6.1	6.1	6.0
Overall Grad %	91.4%	100.0%	90.0%
Exp. Enrolled Semesters	6	6	6

- The strong and competitive graduation rate (%) data presented in the graph above represents the University of San Francisco's commitment to the success of their MSN students.
- **Masters-Entry- Master of Science in Nursing (ME-MSN), San Francisco Campus**
 - The Master's Entry MSN option prepares students for licensure as RNs while integrating graduate-level curriculum that prepares them for nurse-leader positions. Students complete 68 credits over the course of two (2) years (6 semesters) of full-time continuous study.
 - Offered each Spring and Summer
 - Delivery: Full-time for two years, six semesters

- Retention and Graduation Rates for the Masters-Entry- Master of Science in Nursing (ME-MSN), San Francisco Campus:

	Spring 2018	Summer 2018	Spring 2019	Summer 2019
Entry Cohort	34	37	35	33
Avg. Time to Degree	6.1	6.0	6.0	6.0
Overall Grad %	91.4%	97.3%	90.0%	97.0%
Exp. Enrolled Semesters	6	6	6	6

- The ME-MSN San Francisco Campus graduation rate data is robust and vigorous when compared to the national averages. This is reflective of the high caliber of students and faculty at the University.

- **Registered Nurse- Master of Science in Nursing (RN-MSN), Online Program**

- The RN-MSN Online program comprises of 35 credits for RNs with a BSN and 46 credits for RNs with an ASN/ADN over the course of two (2) years (6 semesters) of study. The Program is designed with comprehensive online instruction plus evidence-based quality-improvement practicum coursework.
- Retention and Graduation Rates for the RN-MSN Online program:

	Spring 2018	Spring 2019	Fall 2019
Entry Cohort	15	13	13
Avg. Time to Degree	6.1	5.9	3.0
Overall Grad %	87.5%	84.8%	1.8%
Exp. Enrolled Semesters	6	6	6

- In reviewing the graduation rate data for the RN-MSN Online program, it is likely that the graduation rate of “1.8%” in the fall of 2019 was due to a student graduating the program early.
- The graduation rates for the RN-MSN Online program demonstrate the success and caliber of students enrolled in the program.

- **Registered Nurse- Master of Science in Nursing (RN-MSN), Pleasanton Campus**

- The program comprises of 33 credits for RNs with a BSN and 38 credits for RNs with an ASN/ADN over the course of two (2) years of study. The Program is designed with a comprehensive schedule of classroom and/or online instruction plus evidence-based quality-improvement practicum coursework.
- Offered each year in the Fall semester
- Delivery: One evening per week
- USF announced in May 2021 that it will not renew the lease of the Pleasanton Campus space when it expires in 2022 and will transition the campus' academic programs to other locations or formats by the end of 2021; plans for the RN-MSN Pleasanton campus program are currently being discussed.
- Retention and Graduation Rates for the RN-MSN, Pleasanton Campus:

	Fall 2018	Fall 2020
Entry Cohort	13	6
Avg. Time to Degree	6.0	1.0
Overall Grad %	85.7%	1.5%
Exp. Enrolled Semesters	6	6

- In reviewing the graduation rate data for the RN-MSN Pleasanton Campus program, it is likely that the graduation rate of "1.5%" in the fall of 2020 was due to a student graduating the program early.
- It is to be noted, that the RN-MSN Pleasanton Campus program, does not admit a cohort every semester.
- The competitive overall graduation rate data for the RN-MSN Pleasanton Campus program is reflective of the high caliber of students and faculty at the University.

- **Master of Science in Nursing (MSN), Kaiser Permanente Nurse Scholars Academy**

- The MSN Kaiser Permanente Nurse Scholars Academy Program is offered to eligible nurse leaders selected for sponsorship by the Kaiser Permanente Nurse Scholars Academy (KP NSA)
- This MSN Program is available only for KFH/HP non-represented benefited (20+ hours) registered nurse leaders (e.g. Assistant Nurse Managers, Nurse Managers, Nursing Shift Supervisors, Quality Nurse Consultants, Directors and other Non-Union Exempt or Non-Union Non-Exempt nurse leaders) in the KP Northern California region

- Delivery: 6 consecutive semesters (2 years) in the fall, spring, and summer
- Retention and Graduation Rates for MSN, Kaiser Permanente Nurse Scholars Academy:

	Fall 2018	Spring 2019	Fall 2019
Entry Cohort	15	19	42
Avg. Time to Degree	6.0	5.9	3.0
Overall Grad %	85.7%	84.8%	1.8%
Exp. Enrolled Semesters	6	6	6

- In reviewing the graduation rate data for the MSN Kaiser Permanente Nurse Scholars Academy program, it is likely that the graduation rate of “1.8%” in the fall of 2019 was due to a student graduating the program early.
- The MSN Kaiser Permanente Nurse Scholars Academy program graduation rate data is robust and vigorous when compared to the national averages. This is reflective of the high caliber of students and faculty at the University of San Francisco.

b. Time to Degree

- **Masters-Entry- Master of Science in Nursing (ME-MSN), Orange County Campus**
 - Time to Degree data by “Exit Cohort”

Time to Degree by "Exit Cohort"

Average number of semsters from admission to graduation

BSN - Hilltop: Fall/Spring Semesters are included (e.g. 8 semesters = 4 year)

All other: Fall/Spring/Summer Semesters are included (e.g. 6 semesters = 2 years)

Each cell shows

Average Semesters

(average Years - Headcount)

Academic Year of Graduation (Fall-Summer)	Entry Major Group	Entry Campus	IPEDS Ethnicity
(Multiple values)	(All)	Orange County	(All)

	Academic Year of Graduation (Fall-Summer)		
Entry Major Group	2018-19	2019-20	2020-21
MSN - Masters Entry	6.1 Sem. Yrs:2.0 - HC: 48	6.1 Sem. Yrs:2.0 - HC: 47	6.1 Sem. Yrs:2.0 - HC: 23
Grand Total	6.1 Sem. Yrs:2.0 - HC: 48	6.1 Sem. Yrs:2.0 - HC: 47	6.1 Sem. Yrs:2.0 - HC: 23

- The data above demonstrates that students in the ME-MSN Program at the Orange County Campus completed the program in the established semesters. This data reflects the commitment, preparation, and success of the students in this program.
- **Masters-Entry- Master of Science in Nursing (ME-MSN), San Francisco Campus**
 - Time to Degree data by “Exit Cohort”

Time to Degree by "Exit Cohort"

Average number of semsters from admission to graduation

BSN - Hilltop: Fall/Spring Semesters are included (e.g. 8 semesters = 4 year)

All other: Fall/Spring/Summer Semesters are included (e.g. 6 semesters = 2 years)

Each cell shows

Average Semesters

(average Years - Headcount)

Academic Year of Graduation (Fall-Summer)

(Multiple values)

Entry Major Group

MSN - Masters Entry

Entry Campus

San Francisco

IPEDS Ethnicity

(All)

	Academic Year of Graduation (Fall-Summer)		
Entry Major Group	2018-19	2019-20	2020-21
MSN - Masters Entry	6.0 Sem. Yrs:2.0 - HC: 64	6.3 Sem. Yrs:2.1 - HC: 71	6.2 Sem. Yrs:2.1 - HC: 68
Grand Total	6.0 Sem. Yrs:2.0 - HC: 64	6.3 Sem. Yrs:2.1 - HC: 71	6.2 Sem. Yrs:2.1 - HC: 68

- Students in the ME-MSN San Francisco campus program time to degree was approximately 6.0 - 6.2 semesters.
 - The data reflects the timely graduation, and successful outcomes, of students at the San Francisco Campus.
- **Registered Nurse- Master of Science in Nursing (RN-MSN), Online Program**
 - Time to Degree data by "Exit Cohort"

Time to Degree by "Exit Cohort"

Average number of semsters from admission to graduation

BSN - Hilltop: Fall/Spring Semesters are included (e.g. 8 semesters = 4 year)

All other: Fall/Spring/Summer Semesters are included (e.g. 6 semesters = 2 years)

Each cell shows

Average Semesters

(average Years - Headcount)

Academic Year of Graduation (Fall-Summer)

(Multiple values)

Entry Major Group

MSN - Registered Nurses

Entry Campus

Online

IPEDS Ethnicity

(All)

Entry Major Group	Academic Year of Graduation (Fall-Summer)		
	2018-19	2019-20	2020-21
MSN - Registered Nurses	9.1 Sem. Yrs:3.0 - HC: 33	8.9 Sem. Yrs:3.0 - HC: 20	7.2 Sem. Yrs:2.4 - HC: 17
Grand Total	9.1 Sem. Yrs:3.0 - HC: 33	8.9 Sem. Yrs:3.0 - HC: 20	7.2 Sem. Yrs:2.4 - HC: 17

- As seen in the data in the table above, time to degree for the RN-MSN Online program was longer in comparison to the other MSN programs. This could be due to several factors, specifically, that students completing an online degree typically have an extended time to degree in comparison to students completing an "in-person" format. Furthermore, many students enroll in an online program for the flexibility that it affords, and are employed and have other commitments for the duration of their coursework.
- **Registered Nurse- Master of Science in Nursing (RN-MSN), Pleasanton Campus**
 - Time to Degree data by "Exit Cohort"

Time to Degree by "Exit Cohort"

Average number of semsters from admission to graduation

BSN - Hilltop: Fall/Spring Semesters are included (e.g. 8 semesters = 4 year)

All other: Fall/Spring/Summer Semesters are included (e.g. 6 semesters = 2 years)

Each cell shows

Average Semesters

(average Years - Headcount)

Academic Year of Graduation (Fall-Summer)

(Multiple values)

Entry Major Group

MSN - Registered Nurses

Entry Campus

Pleasanton

IPEDS Ethnicity

(All)

Entry Major Group	Academic Year of Graduation (Fall-Summer)		
	2018-19	2019-20	2020-21
MSN - Registered Nurses	6.0 Sem. Yrs:2.0 - HC: 8	6.2 Sem. Yrs:2.1 - HC: 9	6.7 Sem. Yrs:2.2 - HC: 3
Grand Total	6.0 Sem. Yrs:2.0 - HC: 8	6.2 Sem. Yrs:2.1 - HC: 9	6.7 Sem. Yrs:2.2 - HC: 3

- The data above demonstrates that students in the ME-MSN Program at the Orange County Campus completed the program in the established semesters. This data reflects the commitment, preparation, and success of the students in this program.
- Master of Science in Nursing (MSN), Kaiser Permanente Nurse Scholars Academy**
 - Time to Degree data by "Exit Cohort"

Time to Degree by "Exit Cohort"

Average number of semsters from admission to graduation

BSN - Hilltop: Fall/Spring Semesters are included (e.g. 8 semesters = 4 year)

All other: Fall/Spring/Summer Semesters are included (e.g. 6 semesters = 2 years)

Each cell shows

Average Semesters

(average Years - Headcount)

Academic Year of Graduation (Fall-Summer)

(Multiple values)

Entry Major Group

(Multiple values)

Entry Campus

(Multiple values)

IPEDS Ethnicity

(All)

	Academic Year of Graduation (Fall-Summer)		
Entry Major Group	2018-19	2019-20	2020-21
MSN - Registered Nurses	6.0 Sem. Yrs:2.0 - HC: 14	6.3 Sem. Yrs:2.1 - HC: 15	6.0 Sem. Yrs:2.0 - HC: 16
Grand Total	6.0 Sem. Yrs:2.0 - HC: 14	6.3 Sem. Yrs:2.1 - HC: 15	6.0 Sem. Yrs:2.0 - HC: 16

- Time to degree for MSN students in the Kaiser Permanente Nurse Scholars Academy was approximately 6.0 semesters – 6.3 semesters. This data reflects the timely graduation and excellent outcomes for students in this program.

c. Academic Progression Requirements

(e.g., qualifying exam pass rates, Fundamentals HESI and Exit HESI scores)

- The HESI is available in multiple formats, both as HESI Specialty Exams RN and the HESI Exit Exams RN.
- The HESI Specialty Exams RN provide the opportunity to assess students throughout the nursing curriculum.
- The HESI Exit Exams RN assist in identifying strengths and weaknesses in content areas and the potential need for remediation prior to completing the NCLEX exam.

- The HESI exams are created to act as a barometer of a student's ability to apply learned concepts in specific nursing content areas, and to adequately prepare students to successfully pass the NCLEX-RN.
- In the Master's Entry program, students must achieve a certain score on the HESI exam (74% conversion score) to continue forward through the graduate program. Remediation is available for those students that do not pass the HESI exam on the first attempt.
- Students in the RN-MSN program are not required to take the HESI and NCLEX exams, as they already possess a Registered Nurse (RN) license.
- **HESI Specialty Exam: Fundamentals- ME-MSN Program, Orange County Campus**
 - Fall 2019
 - OC 8 Fundamentals (26 students)
 - Exam date: 12/10/19

HESI Specialty Exam

UNIVERSITY OF SAN FRANCISCO-BSN

Exam Date: 12/10/2019 To 12/10/2019

Session #: 465442

SP Fund_D

HESI Score: 881



HESI Assessment

RN Specialty Exam® Summary Report

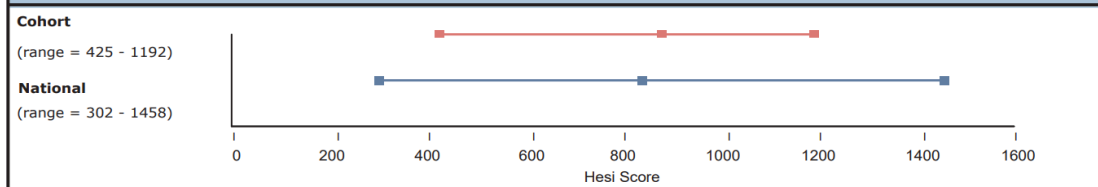
SUMMARY OF AGGREGATE FINDINGS

Number of Students	26	Mean HESI Score	881
Number of Scored Test Items	50	Median HESI Score	923
Number of Non-Scored Test Items	5	Mean HESI Conversion Score	79.36
Reliability of Examination (KR20)	0.67	Range of HESI Scores	425 - 1192
Percentile Rank	58.02	Standard Deviation of Scores	170.66

NATIONAL COMPARISONS OVERALL MEAN SCORE

	All RN (n = 28575)	BSN	ADN	Diploma
Percentile	48.56	49.48	47.20	61.07
Mean	840	844	834	894

NATIONAL COMPARISONS BY PROGRAM TYPE FOR ALL RN



HESI SPECIALTY EXAM SCORES PRESENTED BY SCORING INTERVAL			
HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	7	27%
900 - 949		10	38%
850 - 899	✚ Acceptable Performance	3	12%
800 - 849	✚ Below Acceptable Performance	0	0%
750 - 799		2	8%
700 - 749	! Needs Further Preparation	1	4%
650 - 699		0	0%
< or = 649		3	12%

- Spring 2020
 - OC 9 Fundamentals (27 students)
 - Exam date: 5/13/20

HESI Specialty Exam

UNIVERSITY OF SAN FRANCISCO-BSN

Exam Date: 05/13/2020 To 05/13/2020

Session #: 486784

SP Fund_D

HESI Score: 850

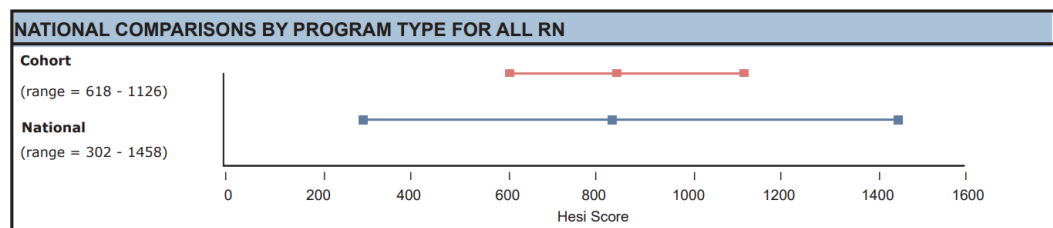


HESI Assessment

RN Specialty Exam® Summary Report

SUMMARY OF AGGREGATE FINDINGS			
Number of Students	27	Mean HESI Score	850
Number of Scored Test Items	50	Median HESI Score	864
Number of Non-Scored Test Items	5	Mean HESI Conversion Score	75.60
Reliability of Examination (KR20)	0.64	Range of HESI Scores	618 - 1126
Percentile Rank	51.14	Standard Deviation of Scores	132.61

NATIONAL COMPARISONS OVERALL MEAN SCORE				
	All RN (n = 28575)	BSN	ADN	Diploma
Percentile	48.68	49.60	47.32	61.21
Mean	840	844	834	894



HESI SPECIALTY EXAM SCORES PRESENTED BY SCORING INTERVAL			
HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	6	22%
900 - 949		2	7%
850 - 899	✚ Acceptable Performance	6	22%
800 - 849	✚ Below Acceptable Performance	3	11%
750 - 799		5	19%
700 - 749	! Needs Further Preparation	1	4%
650 - 699		1	4%
< or = 649		3	11%

- **HESI Exit Exam: ME-MSN Program, Orange County Campus**
 - OC 6 Exit Exam (26 students)
 - Exam date: 2/7/20

HESI Exit Exam

UNIVERSITY OF SAN FRANCISCO-BSN

Exam Date: 02/07/2020 To 02/07/2020

Session #: 485006

RN Exit V-1_D

HESI Score: 900



HESI Assessment

RN Exit Exam® Summary Report

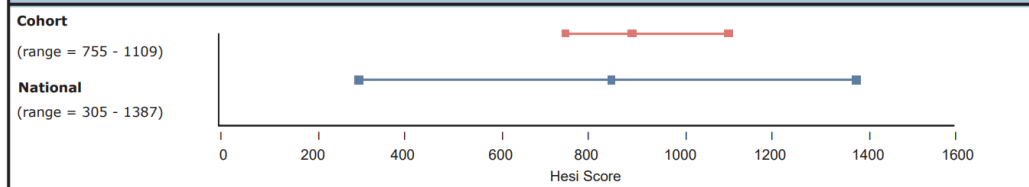
SUMMARY OF AGGREGATE FINDINGS

Number of Students	26	Mean HESI Score	900
Number of Scored Test Items	150	Median HESI Score	893
Number of Non-Scored Test Items	10	Mean HESI Conversion Score	81.56
Reliability of Examination (KR20)	0.88	Range of HESI Scores	755 - 1109
Percentile Rank	64.68	Standard Deviation of Scores	103.63

NATIONAL COMPARISONS OVERALL MEAN SCORE

	All RN (n = 40353)	BSN	ADN	Diploma
Percentile	52.07	50.48	53.78	58.69
Mean	856	850	862	879

NATIONAL COMPARISONS BY PROGRAM TYPE FOR ALL RN



HESI EXIT EXAMINATION SCORES: PREDICTION OF STUDENT NCLEX SUCCESS			
HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	10	38%
900 - 949		2	8%
850 - 899	✚ Acceptable Performance	4	15%
800 - 849	✚ Below Acceptable Performance	4	15%
750 - 799		6	23%
700 - 749	! Needs Further Preparation	0	0%
650 - 699		0	0%
< or = 649		0	0%

- OC 7 Exit Exam (23 students)
- Exam date: 6/10/20

HESI Exit Exam

UNIVERSITY OF SAN FRANCISCO-BSN

Exam Date: 06/10/2020 To 06/10/2020

Session #: 499827

RN Exit V-4_D

HESI Score: 956

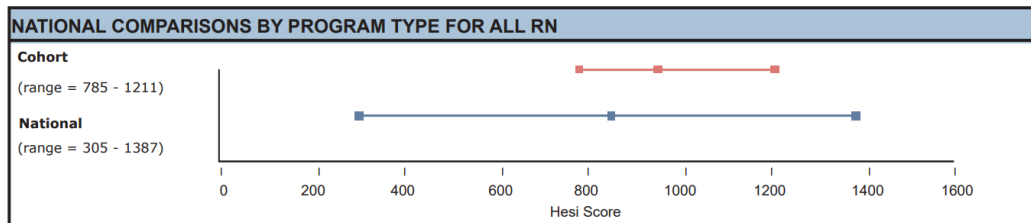


HESI Assessment

RN Exit Exam® Summary Report

SUMMARY OF AGGREGATE FINDINGS			
Number of Students	23	Mean HESI Score	956
Number of Scored Test Items	150	Median HESI Score	924
Number of Non-Scored Test Items	10	Mean HESI Conversion Score	84.26
Reliability of Examination (KR20)	0.89	Range of HESI Scores	785 - 1211
Percentile Rank	78.26	Standard Deviation of Scores	112.21

NATIONAL COMPARISONS OVERALL MEAN SCORE				
	All RN (n = 40353)	BSN	ADN	Diploma
Percentile	52.07	50.49	53.78	58.69
Mean	856	850	862	879



HESI EXIT EXAMINATION SCORES: PREDICTION OF STUDENT NCLEX SUCCESS			
HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	11	48%
900 - 949		5	22%
850 - 899	+ Acceptable Performance	2	9%
800 - 849	- Below Acceptable Performance	3	13%
750 - 799		2	9%
700 - 749	! Needs Further Preparation	0	0%
650 - 699		0	0%
< or = 649		0	0%

- HESI Exit Exam- ME-MSN Program, Hilltop Campus
 - Fall 2019
 - MSN 26 Exit (38 students)
 - Exam date: 9/13/2019

HESI Exit Exam

UNIVERSITY OF SAN FRANCISCO-BSN

Exam Date: 09/13/2019 To 09/13/2019

Session #: 465542

RN Exit V-6

HESI Score: 947



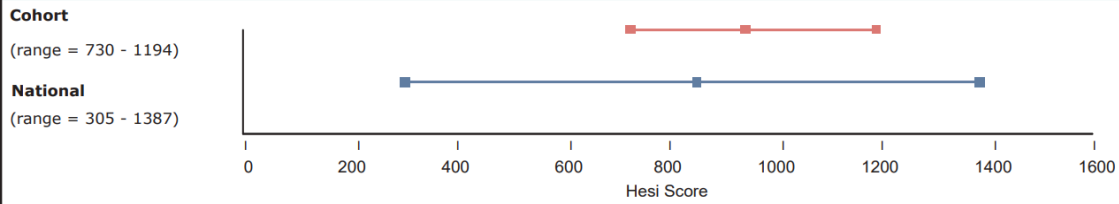
HESI Assessment

RN Exit Exam® Summary Report

SUMMARY OF AGGREGATE FINDINGS			
Number of Students	38	Mean HESI Score	947
Number of Scored Test Items	150	Median HESI Score	942
Number of Non-Scored Test Items	10	Mean HESI Conversion Score	85.16
Reliability of Examination (KR20)	0.83	Range of HESI Scores	730 - 1194
Percentile Rank	76.34	Standard Deviation of Scores	123.33

NATIONAL COMPARISONS OVERALL MEAN SCORE				
	All RN (n = 40353)	BSN	ADN	Diploma
Percentile	52.05	50.47	53.76	58.67
Mean	856	850	862	879

NATIONAL COMPARISONS BY PROGRAM TYPE FOR ALL RN



HESI EXIT EXAMINATION SCORES: PREDICTION OF STUDENT NCLEX SUCCESS

HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	16	42%
900 - 949		10	26%
850 - 899	✚ Acceptable Performance	2	5%
800 - 849	✚ Below Acceptable Performance	3	8%
750 - 799		6	16%
700 - 749	! Needs Further Preparation	1	3%
650 - 699		0	0%
< or = 649		0	0%

- **HESI Specialty Exam: Fundamentals- ME-MSN Program, Hilltop Campus**
 - Spring 2020
 - MSN 29 Fundamentals (37 Students)
 - Exam date: 5/4/2020

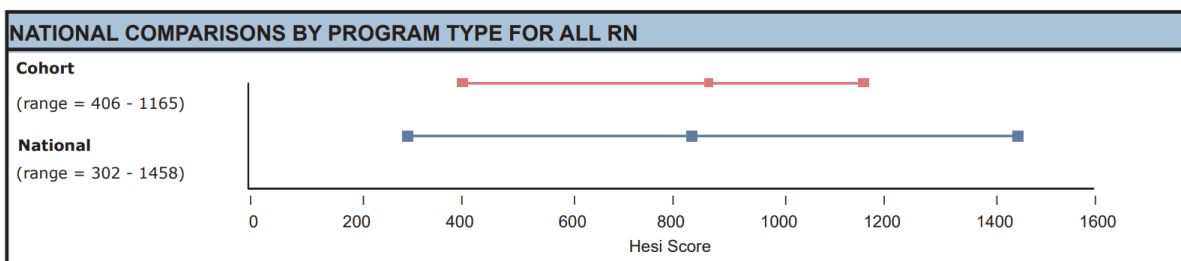


RN Specialty Exam® Summary Report

HESI Assessment

SUMMARY OF AGGREGATE FINDINGS			
Number of Students	37	Mean HESI Score	871
Number of Scored Test Items	50	Median HESI Score	849
Number of Non-Scored Test Items	5	Mean HESI Conversion Score	79.52
Reliability of Examination (KR20)	0.64	Range of HESI Scores	406 - 1165
Percentile Rank	55.98	Standard Deviation of Scores	184.88

NATIONAL COMPARISONS OVERALL MEAN SCORE				
	All RN (n = 28575)	BSN	ADN	Diploma
Percentile	48.68	49.60	47.32	61.21
Mean	840	844	834	894



HESI SPECIALTY EXAM SCORES PRESENTED BY SCORING INTERVAL			
HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	13	35%
900 - 949		4	11%
850 - 899	✚ Acceptable Performance	1	3%
800 - 849	✖ Below Acceptable Performance	5	14%
750 - 799		7	19%
700 - 749	! Needs Further Preparation	1	3%
650 - 699		3	8%
< or = 649		3	8%

- Summer 2020
 - MSN 30 Fundamentals (35 students)
 - Exam date: 8/3/2020



HESI Assessment

RN Specialty Exam® Summary Report

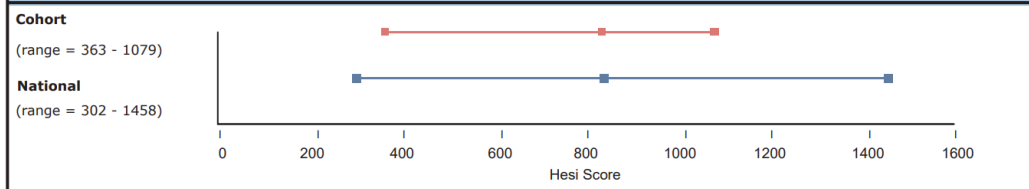
SUMMARY OF AGGREGATE FINDINGS

Number of Students	35	Mean HESI Score	835
Number of Scored Test Items	50	Median HESI Score	869
Number of Non-Scored Test Items	5	Mean HESI Conversion Score	74.86
Reliability of Examination (KR20)	0.69	Range of HESI Scores	363 - 1079
Percentile Rank	47.63	Standard Deviation of Scores	193.68

NATIONAL COMPARISONS OVERALL MEAN SCORE

	All RN (n = 28575)	BSN	ADN	Diploma
Percentile	48.69	49.61	47.33	61.21
Mean	840	844	834	894

NATIONAL COMPARISONS BY PROGRAM TYPE FOR ALL RN



HESI SPECIALTY EXAM SCORES PRESENTED BY SCORING INTERVAL

HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	13	37%
900 - 949		2	6%
850 - 899	+ Acceptable Performance	4	11%
800 - 849	- Below Acceptable Performance	1	3%
750 - 799		3	9%
700 - 749	! Needs Further Preparation	5	14%
650 - 699		2	6%
< or = 649		5	14%

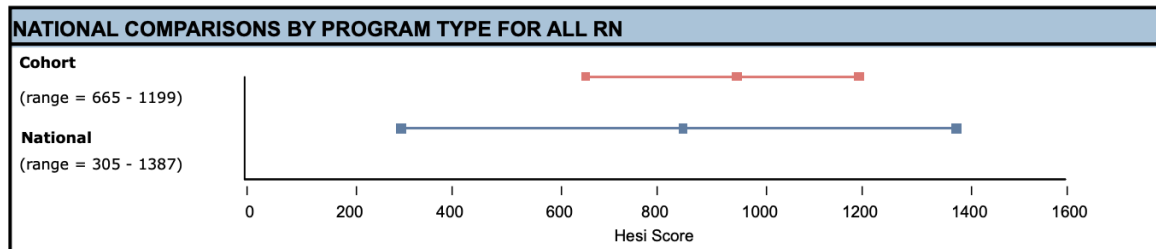
- HESI Exit Exam- ME-MSN Program, Hilltop Campus
 - Summer 2020
 - MSN 27 Exit (30 students)
 - Exam date: 6/26/2020



RN Exit Exam® Summary Report

SUMMARY OF AGGREGATE FINDINGS			
Number of Students	30	Mean HESI Score	960
Number of Scored Test Items	150	Median HESI Score	972
Number of Non-Scored Test Items	10	Mean HESI Conversion Score	84.99
Reliability of Examination (KR20)	0.89	Range of HESI Scores	665 - 1199
Percentile Rank	79.02	Standard Deviation of Scores	147.10

NATIONAL COMPARISONS OVERALL MEAN SCORE				
	All RN (n = 40353)	BSN	ADN	Diploma
Percentile	52.07	50.49	53.78	58.69
Mean	856	850	862	879



HESI EXIT EXAMINATION SCORES: PREDICTION OF STUDENT NCLEX SUCCESS			
HESI Scoring Interval	Performance Level	# of Students	% of Students
> or = 950	★ Recommended Performance	17	57%
900 - 949		3	10%
850 - 899	✚ Acceptable Performance	3	10%
800 - 849	✖ Below Acceptable Performance	3	10%
750 - 799		1	3%
700 - 749	! Needs Further Preparation	1	3%
650 - 699		2	7%
< or = 649		0	0%

d. Licensure and Certification Rates

(e.g., licensure or certification exam pass rates, NCLEX pass rates)

- The National Council of State Boards of Nursing (NCSBN) develops the NCLEX exam to test the competency of nursing school graduates in the U.S. (National Council of State Boards of Nursing, 2021).
- The National Council Licensure Examination (NCLEX) is taken during the fifth semester of the program

- **NCLEX Pass Rates**

- The BRN report for quarter 3 results, of last year, are not available at this time
- Spring 2020
 - ME-MSN Program, Hilltop Campus
 - Passed NCLEX the first time:
 - 38 students
 - One student did not pass NCLEX the first time
- Summer 2020
 - ME-MSN Program, Orange County Campus
 - Passed NCLEX the first time:
 - 20 students
 - Two students did not pass NCLEX the first time
 - There was no data recorded (e.g., pass/no pass) for four students
- Fall 2020
 - ME-MSN Program, Orange County Campus
 - Passed NCLEX the first time:
 - Seven students
 - There was no data recorded (e.g., pass/no pass) for 16 students
- Fall 2020
 - ME-MSN Program, Hilltop Campus
 - Passed NCLEX the first time:
 - Seven students
 - One student did not pass NCLEX the first time
 - There was no data recorded (e.g., pass/no pass) for 23 students

2. Assessment of Student Learning

a. What aspect of student learning in your program did you assess?

- Due to the emergence of the COVID-19 pandemic, and in response to the immediate needs of the University and the student body, a formal assessment of student learning for 2019-2020 was deferred.
- Continuous informal assessment of student learning was completed during this time to best serve the students in the MSN programs.
- There are plans for a formal assessment of student learning for the 2020-2021 time period measuring student achievement of specific PLOs.

b. How did you measure it?

N/A

c. What were the results?

N/A

d. What changes to the assessment methodology will you make if/when you evaluate this aspect of student learning again in the future?

N/A

e. What changes to curriculum or programming did you make (or are you planning to make) in light of these results?

N/A